

## **General Manager of Florence Utility Commission**

Are you a knowledgeable self-starter with considerable experience in utility operations? Do you enjoy variety in your workday and possess the ability to effectively supervise teams and manage multiple functions and priorities? Would you welcome the opportunity to serve your community by taking on a leadership role that ensures local residents, business owners and other institutions are provided with affordable, reliable, quality utility services? If so, Florence Utilities – a municipally owned, not-for-profit utility delivering highly customer-focused electric, natural gas, water and wastewater service – is seeking an individual like you to serve as its new General Manager.

As General Manager, you will:

- Direct day-to-day operations and long-range strategic planning for the Florence Utility Commission's electric natural gas, water and wastewater utilities.
- Oversee the utility's financial health, operations, and maintenance, including the purchase and distribution of both electric power and natural gas.
- Ensure the delivery of reliable, quality and competitively priced utility services to customers within applicable state and local regulations and policies.
- Plan, organize, direct and coordinate the activities of utility employees engaged in the transmission and distribution of electricity, natural gas, and water, as well as wastewater collection, pumping, treatment and required support services.
- Research, analyze, and apply professional experience in order to make recommendations regarding the general policies that govern the operations of the utilities.

Qualified candidates will have:

- A bachelor's degree in electrical, civil or mechanical engineering, business administration or another applicable discipline, and at least 5 years of relevant utility management experience; or at least 15 years of relevant technical and managerial experience in electric operations, with natural gas, water and wastewater utility operational experience also preferred.
- Considerable strategic and analytical abilities, leadership skills, strong verbal and written communication, tact, maturity and effective interpersonal skills.
- Ability to set a vision for employees and lead by example, plan ahead, establish and build effective working relationships, and maintain a strong focus on satisfying customers.
- Proficiency in Microsoft Office Word and Excel and accounting software.
- A valid Wisconsin Commercial Driver License (CDL).

Our employees enjoy an excellent work environment, competitive pay and a comprehensive benefits package including: Medical, Dental, Vision, Short and Long-Term Disability, Life Insurance as well as access to the State of Wisconsin Retirement Plan (WRS),

which is a defined benefit plan (pension plan). In addition, we provide paid sick leave, paid vacation days and paid holidays. We are also proud to offer our employees flexibility and work-life balance.

Florence Utility Commission is a municipally owned and operated electric, water, and natural gas utility, serving more than 2300 customers in Florence, Wisconsin. We strive to provide low-cost, reliable service with a community-focused, personal touch. We are our customers' friends and neighbors who share our community's values and understand local needs.

To apply, submit your resume and cover letter to: [careers@florwi.org](mailto:careers@florwi.org) or mail to:

Florence Utilities  
Attn: HR Manager  
PO Box 109  
Florence, WI 54121