

State Electric Utility Committee • Madison WI  
 Electric Line Worker • 06-821261014-01-T  
 Exhibit A - Program Provisions

**TERM OF APPRENTICESHIP:** The term of apprenticeship shall be Time-based, which has been established to be 8,000 hours. Hours of labor shall be the same as established for other skilled employees in the trade.

**PROBATIONARY PERIOD:** The probationary period shall be the first 2000 hours of the apprenticeship, but in no case shall it exceed twelve calendar months. During the probationary period, this contract may be cancelled by the apprentice or the sponsor upon written notice to the Department, without adverse impact on the sponsor.

**SCHOOL ATTENDANCE:** The apprentice shall attend the Wisconsin Technical College System or other approved training provider, as assigned, for paid related instruction four hours per week or the equivalent and satisfactorily complete the prescribed course material for a minimum of 640 hours, unless otherwise approved by the Department. The employer must pay the apprentice for attended related instruction hours at the same rate per hour as for services performed.

**WORK PROCESS SCHEDULE:** In order to obtain well-rounded training and thereby qualify as a skilled worker in the trade, the apprentice shall have experience and training in the following areas. This instruction and experience shall include the following operations but not necessarily in the sequence given. Time spent on specific operations need not be continuous.

<u>Work Process Description</u>	<u>Approximate Hours</u> (Min - Max)
Adhere to safety rules, regulations and practices. A. Demonstrate employer's emergency procedures. B. Use fall protection equipment. C. Use personal protective equipment. D. Use insulating protective equipment. E. Provide vehicle and personal roadside work protection. F. Demonstrate proper minimum approach distances for live conductors. G. Adhere to environmental protection procedures.	500
Use hand and power tools. A. Electrical testing equipment B. Power tools C. Compression tools D. Temporary mechanical jumpers E. Load interruption tools	100
Rig equipment and material. A. Tie various knots. B. Perform various splices of rope. C. Use a handline and set of blocks. D. Use slings.	100
Operate vehicles and equipment. A. Inspect the vehicle or equipment. B. Operate a truck on a public roadway. C. Operate a trailer with a vehicle. D. Operate a digger/derrick truck. E. Operate an aerial device. G. Operate stringing equipment.	300

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Climb poles and ladders.

- A. Maintain climbing equipment.
- B. Inspect pole prior to climbing.
- C. Ascend the pole.
- D. Work aloft from the pole.
- E. Descend the pole.
- F. Work aloft from the ladder.

300

Install poles, anchors, and guy wires.

- A. Select the appropriate pole.
- B. Install the pole manually.
- C. Install the pole using digger-derrick.
- D. Remove the pole using a digger-derrick.
- E. Move the pole via trench.
- F. Straighten or lean the pole.
- G. Install a power screw anchor.
- H. Install an expansion anchor.
- K. Install a down guy.
- L. Install a span guy.

500

Ground the line.

- A. Overhead (equi-potential) grounding
- B. Underground grounding

100

**Install overhead and underground secondary equipment.**

- A. Install overhead conductors.
- B. Install underground cables.
- C. Install a parallel secondary.

200

**Install overhead and underground primary equipment.**

- A. Install single-phase transformer.
- B. Install three-phase transformer.
- C. Install a pole-mounted regulator.
- D. Install pad-mounted equipment.
- E. Install a three-phase capacitor bank.
- F. Install recloser.
- G. Install three-phase switch.
- H. Install sectionalizing equipment.
- I. Install overhead conductors.
- J. Install underground cables.

1700

**Maintain overhead and underground secondary distribution systems.**

- A. Remove overhead equipment.
- B. Remove underground equipment.
- C. Splice underground cables.
- D. Splice overhead conductors.
- E. Terminate overhead conductors.
- F. Terminate underground cables.
- G. Troubleshoot secondary equipment.

500

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**Maintain overhead and underground primary distribution systems.** 1700

- A. Construct framing for single-phase poles.
- B. Construct framing for three-phase poles.
- D. Remove overhead equipment.
- E. Remove underground equipment.
- F. Splice underground cables.
- G. Splice overhead conductors.
- H. Terminate underground cables
- I. Terminate overhead conductors.
- J. Troubleshoot overhead equipment.
- K. Troubleshoot underground equipment.
- L. Operate switching devices.

**Perform energized work on primary conductors.** 200

- A. Install insulated cover-up on equipment.
- B. Install insulated temporary jumper.
- C. Transfer primary conductor.

Local Optional Work Processes 1160

- A. Metering
- B. Lighting
- C. Employer-specific software
- D. Radio communication
- E. Surveying, staking, and mapping
- F. SCADA
- G. Substation
- H. Specialized equipment
- I. Distributed generation

Paid Related Instruction 640

TOTAL 8000

The above schedule is to include all operations and such other work as is customary in the trade.

**MINIMUM COMPENSATION TO BE PAID:**

The apprentice's wage must average no less than 60% of the skilled wage during the term of the apprenticeship (DWD 295.04). The apprentice may not be started at less than minimum wage.

Base skilled wage rate N/A per hour.

If at any time the base skilled wage rate rises or falls, the apprentice's wage shall be adjusted proportionately. The wage rate of apprentices employed in this trade and this firm shall be based on the base skilled wage rate stated above.

All apprentices are covered by State and Federal Wage and Hour Standard requirements. All apprentices shall be paid no less than the minimum wage established under regulations.

**CREDIT PROVISIONS:** The apprentice, granted credit at the start or during the term of the apprenticeship, shall be paid the wage rate of the pay period to which such credit advanced the apprentice.

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<b>Work credit hours approved:</b>	N/A
<b>School credit hours approved:</b>	
<b>Paid related instruction:</b>	N/A
<b>Unpaid related instruction:</b>	N/A
<b>Total credit hours to be applied to the term of the apprenticeship:</b>	N/A

**SPECIAL PROVISIONS:**

The apprentice must successfully complete a standard First Aid course and standard CPR/AED course during the first year of the apprenticeship and maintain the certifications throughout the apprenticeship.

The apprentice must successfully complete the Transition to Trainer course in the final year of the apprenticeship. The course will be included in the current hours of paid related instruction.

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