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**Sent:** Friday, August 3, 2018 11:30 AM

**Subject:** Energis Announcement

On Behalf of Energis High Voltage Resources, Inc. I want to inform you that North American Substation Services (NASS) has acquired Energis High Voltage Resources, Inc.

What does this mean for you the customer? There will be no changes. NASS and Energis' goal is to keep all points of contact the same, have the same technicians on your job sites and maintain your personal contact with Energis.

The reason for this acquisition is to minimize risk to the company and to our customers. The acquisition gives Energis more technical support in solving issues, more equipment for back up, and more technician resources as work load dictates.

Paul Schlies' role at Energis is President. Paul's main focus is on customer relations and growth. Joe Fittshur's role at Energis is Director of Technical Support and Special Projects. Joe will continue to manage the Iron Mountain office with an even stronger emphasis on training and safety.

I am sure there will be questions. Please reply with an email or call us so we can get you answers right away.

Thank you for being our customer and our friend.

Be safe.

**Following is the press release regarding the acquisition:**

Energis is excited to announce that North American Substation Services, LLC ("NASS"), the leading independent provider of mission-critical installation, maintenance and repair services for substation equipment across the United States, has acquired Energis.

Energis, a NETA-certified testing company, is headquartered in Green Bay, Wisconsin and is a leading provider of substation maintenance and testing services across the utility, nuclear, industrial and renewable sectors. Energis provides transformer and breaker testing and maintenance services, as well as protection and control commissioning services. Energis' local offices throughout Wisconsin, Minnesota and Michigan allow it to be first-call for critical infrastructure needs throughout the Great Lakes region. The Energis management team will continue to lead the business.

"This acquisition will allow NASS to expand our geographic footprint to an area that we have previously not served, and Energis' NETA-certified testing expertise provides NASS with a new service offering to deepen our relationships with our utility customers. Energis has built an impressive organization that shares our focus on quality and customer service and has assembled a great team. We are thrilled to welcome Energis into the NASS family of companies," said Mark Roberts, President & CEO of NASS.

"NASS is the perfect partner for Energis to expand our relationships and bring even more solutions to our customers. NASS and Energis share a deep dedication to excellence, safety, and customer service across the organizations. We are very excited for the next stage in Energis' life as part of the NASS family," said Paul Schlies, CEO of Energis.

For more information about Energis, please visit <http://www.energisinc.com/>.