



BOARD OF DIRECTORS' MEETING
December 11, 2019
9:00 a.m.
Teleconference

MINUTES

To be approved by the Board of Directors on January 17, 2020

President John Murphy called the meeting to order at 9:02 a.m. and determined a quorum was present. Board members and alternate directors on the call were Scott Adler, Wes Arndt, David Bekkum, Jem Brown, Brian Carroll, John Fales, Tim Herlitzka, Paul Hermanson, Brian Knapp, Melanie Krause, Greg Kuhn, Nicolas Kumm, George Morrissey, John Murphy, Troy Murphy, Jared Oosterhouse, Jeff Peterson, Joe Pickart, Tim Putz, Jill Weiss, Rick Wicklund and Cliff White. Executive Director Tim Heinrich was also in attendance.

The minutes of the September 12, 2019, Board of Directors' meeting were presented. Hermanson motioned; Morrissey seconded. Motion passed unanimously.

J. Murphy opened the floor for Member Comments, and there were none.

The 2020 association budget was presented for approval, along with the listing of proposed membership dues. Heinrich noted that MEUW has a strong financial position. Three options are available for consideration for 2020 – two of which result in a draw-down of the association's cash reserves. Option B, which is the staff recommendation, provides for one additional FTE to support growth of the safety programs and is anticipated to be partially offset by increased revenue from additional workshops and seminars. The budget includes a three-percent increase in membership dues. The proposed budget provides funding for staff salary increases and planned one-time maintenance expense.

Board members offered two suggestions as part of the discussion. The first related to Reedsburg Utility Commission's lapsed membership and a desire to reach out to RUC to encourage them to re-engage with MEUW. With regard to the association's cash reserve, a suggestion was made to establish guidelines for reserve limits; Heinrich will review with the Financial Oversight Committee (FOC).

Herlitzka noted that the FOC had reviewed the budget and referenced the memo in the Board packet, noting the FOC's recommendation to approve Option B. The Executive Committee also recommends approval of Option B in the 2020 budget proposal. Pickart motioned; Hermanson seconded. Motion passed unanimously.

There being no other business, the meeting adjourned at 9:22 a.m.