



Electric Operations Conference & Expo

January 15 – 17, 2020 ■ Kalahari Resort, Wisconsin Dells

CONFERENCE SCHEDULE

WEDNESDAY, JANUARY 15

Registration and check-in available from 11:00 a.m. to 5:00 p.m.

12:00 p.m.	Networking Lunch (on your own)	
1:00 p.m.	Welcome / Kick-Off	Tim Heinrich – MEUW
1:30 p.m.	Host Employers' Responsibilities of Contractors	Mark Miner – U. of Wisconsin-Platteville
2:30 p.m.	NETWORKING BREAK	
2:45 p.m.	Mutual Aid	Mike Czuprynko and Mark Zielsdorf – MEUW
3:30 p.m.	Tools You Can Use: APPA's Engineering & Operations	Mike Hyland – APPA
4:30 p.m.	Welcome Reception — <i>Sponsored by Wisconsin Utility Suppliers Association (WUSA)</i>	
6:00 p.m.	Apprentice Graduation Banquet > <i>Ticketed event; separate registration required</i>	

THURSDAY, JANUARY 16

Registration and check-in available from 6:30 a.m. to 12:00 p.m.

6:30 a.m.	Breakfast Buffet	
8:15 a.m.	Conference Welcome	John Murphy – MEUW Board President Ben Orysen – REC Superintendents' Chair
8:30 a.m.	BREAKOUT SESSION A	<i>See page 2 for details</i>
9:25 a.m.	BREAKOUT SESSION B	<i>See page 2 for details</i>
10:10 a.m.	NETWORKING BREAK	
10:30 a.m.	Preparing for an Active Threat/Shooter Incident	Paul Marik – Peaceful Warrior Training Group
12:00 p.m.	Lunch Buffet	
12:50 p.m.	BREAKOUT SESSION C	<i>See page 2 for details</i>
1:45 p.m.	Apprenticeship Update	Pete Mleziva – NWTC Kendal Schmidt – CVTC
2:30 p.m.	KEYNOTE PRESENTATION: "Communicating Across Generations at Work" – <i>presented by Kit Welchlin</i>	
4:00 p.m.	Vendor Expo — <i>WUSA-sponsored Social Hour begins at 5 p.m.; events conclude at 6:30 p.m.</i>	

FRIDAY, JANUARY 17

7:00 a.m.	Breakfast Buffet	
8:30 a.m.	MEUW – Board of Directors' Meeting WECA – Superintendents' Conference	

* Schedule is subject to change; updated as of Nov. 4, 2019



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Presented by:



PLATINUM SPONSORS

BREAKOUT SESSION A — 8:30 to 9:15 a.m.

Disaster Recovery Fund Financing and Damage Recovery <i>Eric Learn – Wisconsin Dept. of Emergency Management</i>	“Pink Floyd and Other Interesting Employment Issues” <i>Steve Zach – Boardman & Clark</i>	Understanding the Smart Grid <i>Jeff Libbesmeier – Primus Marketing</i>
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BREAKOUT SESSION B — 9:25 to 10:10 a.m.

OSHA’s Silica Rule: How are we doing? <i>Brian Harms, P.E. – TRC Companies</i>	“Stop the Bleed” <i>Tyler Greenwood – Dells-Delton EMS</i>	Asset Management for Substation Equipment <i>Paul Schlies – Energis</i>
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BREAKOUT SESSION C — 12:50 to 1:35 p.m.

Panel Discussion: Lessons Learned in State Disaster Fund Process	Deterring Energy Theft <i>Christine Smith – We Energies</i>	Insights from a Motor Carrier Enforcer <i>Troy Larson – Wisconsin Dept. of Transportation</i>
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KEYNOTE PRESENTATION — Kit Welchlin

“Communicating Across the Generations at Work”
Communicating with Veterans, Boomers, Xers, Millennials, and Gen Z

Relationships are not a luxury. They are a necessity. Having a high degree of technical skill is not enough to ensure a successful career. A person must also possess a high degree of interpersonal communication competence. With four or five different generations converging upon the workplace, everyone needs to be equipped with practical strategies to deal with the differences.

In this presentation, participants will learn:

- To sort through the stereotypes of each generation
- To identify their particular strengths and weaknesses
- How to work with and motivate Veterans, Boomers, Xers, Millennials and Gen Z



A born public speaker and trainer, Kit Welchlin began public speaking at the age of 9 in 4-H. By 16, he was organizing and facilitating presentations on leadership, citizenship, community service and motivation for 4-H and Future Farmers of America. At age 21, he purchased his first manufacturing company, and by 26 was CEO and Chairman of the Board of three manufacturing companies in three states.

He’s been an instructor with the Minnesota State Colleges and Universities, where he has been repeatedly nominated Outstanding Faculty. He is a Professional Member of the National Speakers Association. Kit has a Bachelor’s degree in Speech Communication, Business Administration and Political Science. He earned a Master’s degree in Speech Communication and Business Administration.

